



Sustainable Purchasing Policy

Allied Metals Corporation is committed to purchasing products and services in a responsible, ethical, and sustainable manner. Suppliers of Allied Metals Corporation are expected to comply with applicable laws and regulations related to labor practices, human rights, health and safety, environmental protection, business ethics, anti-bribery, anti-corruption, responsible sourcing, and conflict minerals.

Suppliers are expected to communicate similar responsible business, environmental, social, and governance expectations to their own suppliers and subcontractors, as applicable to the products or services provided to Allied Metals. Where specific customer, regulatory, or product-related requirements apply, suppliers may be required to flow down those requirements to their supply chain and provide evidence upon request.

The extent of supplier expectations, monitoring, and evidence required may vary based on supplier type, product or service provided, customer requirements, regulatory requirements, and identified supply chain risk.

Key Principles

Environmental Responsibility

Allied Metals considers, where practical, responsible environmental practices when selecting, approving, or reviewing suppliers, products, and materials. Such practices may include reduced waste, efficient resource use, recycled or renewable materials, pollution prevention, and available environmental information or certifications. Suppliers are expected to comply with environmental laws.

Social Responsibility

Allied Metals expects suppliers to maintain fair labor practices, respect human rights, comply with applicable labor and employment laws, and support safe working conditions. Allied Metals seeks to avoid sourcing from suppliers that are known or reasonably suspected to be linked to child labor, forced labor, human trafficking, serious human rights abuses, or unsafe working conditions.

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Governance and Ethics

Allied Metals expects suppliers to conduct business ethically and in compliance with applicable laws. Suppliers are expected to avoid bribery, corruption, fraud, conflicts of interest, falsification of records, and other unethical business practices.

Responsible Sourcing and Conflict Minerals

Allied Metals supports responsible sourcing of materials. Where 3TG minerals (tin, tantalum, tungsten, and gold) are applicable to a purchased product or customer requirement, Allied Metals seeks to avoid sourcing materials where such minerals are known or suspected of contributing to armed conflict, forced labor, or serious human rights abuses.

Supplier Monitoring and Review

Allied Metals may monitor supplier adherence to applicable sustainability, responsible sourcing, Code of Conduct, quality, regulatory, and customer-specific expectations using a risk-based approach. Monitoring activities may include supplier self-assessments, questionnaires, documentation review, supplier performance review, corrective action requests, supplier meetings, or audits where appropriate.

Suppliers may be requested to complete self-assessments or provide sustainability, responsible sourcing, regulatory, quality, or due diligence information when needed to support supplier approval, supplier review, customer requirements, legal requirements, or risk-based requirements.

Responsibility and Review

Personnel involved in purchasing, supplier approval, supplier review, and supplier monitoring are responsible for applying this policy, as applicable to their responsibilities. Organizational leadership is responsible for supporting and reinforcing sustainable purchasing practices.

This policy shall be reviewed periodically and updated as needed to reflect changes in customer requirements, regulatory expectations, supplier risks, sustainable purchasing needs, and opportunities for improvement.